

## VACANCY INFORMATION FORM – VIF



<b>Company Name</b>	<b>Hidden Brains Infotech Pvt. Ltd.</b>	<b>Estd. Year</b>	2003
<b>City / District</b>	Ahmedabad	<b>State</b>	Gujarat
<b>Website</b>	<a href="http://www.hiddenbrains.com">www.hiddenbrains.com</a>	<b>Nature of Business</b>	Software Development & IT Consulting Company
<b>Offices / Branches</b>	USA, UK, Africa, Norway	<b>Development Centre</b>	Ahmedabad, Hyderabad
<b>Dates for Campus</b>	November'22	<b>Vacancy</b>	<b>40+</b>

<b>Std. Requirement</b>	Mandatory Skills: Good Communication Skill (Hindi & English) Secondary Skill: Dedicated, Hardworking, Sincere
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<b>Service Agreement</b>	3 Years Only (From the Date of Joining as employee)
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<b>Selection Process</b>	<p><b>ONLINE</b> Step 1: Online Registration Step 2: Online Assessment Test (for Registered Students)</p> <p><b>OFFLINE</b> Step 3: Group Test / Programming Test Step 4: Personal Interview &amp; HR Round Step 5: Document Submission (as per given List) &amp; <b>LOI/ Offer</b> Issuance</p> <ol style="list-style-type: none"> <li>1. Photographs (Passport Size 2 Pcs)</li> <li>2. ID/Address Proof (Aadhar Card- Xerox Copy / Original to Show)</li> <li>3. Original Document (10th/12th/Graduation- Marksheet/Certificate)</li> </ol> <p><b>(1 Original certificate OR cheque of Rs. 1 Lac to be submitted as Joining Security)</b></p>
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POST PROFILE	DEGREE REQUIRED	GENDER	SALARY	JOB LOCATION
Software Engineer	B.E./ B.Tech / M.Tech / M.Sc. (CSE, IT & ECE)	Male / Female	3.0 Lac CTC per Annum	<b>PUNE (Maharashtra)</b>

### TRAINING & JOINING TERMS

DESCRIPTION	DATES	DETAILS	STIPEND / SALARY
<b>Training as Vocational Trainee</b> (Final Yr Project Part of Curriculum)	2 <sup>nd</sup> Jan'23	6 Months Extensive Training (Include Project Training/Internship)	<b>Rs. 10,000/-</b> Stipend per Month
<b>Joining as Software Engineer</b>	TBDL*	Joining as Employee on Roll	<b>Rs. 3.0 Lakhs CTC per Annum</b>

<b>Special Notes:</b>	<ul style="list-style-type: none"> <li>• Candidate will get Break/leave for Final Exams in between Training Period</li> <li>• Any candidate exits or leaves during or after Training Period for any reason shall be entitled to pay the penalty as per company policy.</li> <li>• 1 Original certificate OR cheque of Rs. 1 Lac to be submitted as Joining Security</li> </ul> <p>*TBDL- Dates to be decided later based on curriculum requirements &amp; examinations.</p>
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### STIPEND / SALARY / INCREMENT DETAILS

Duration	Cost to Company	Loyalty/ Retention Bonus	Net Take Home	Months	Accrued Bonus
Training Stipend	10000	0	10000	0	0
Joining/Confirmation	25000	5000	20000	12	60000
2nd Year Annual Increment Rs.60000/-	30000	3000	27000	12	36000
3rd Year Annual Increment Rs.60000/-	35000	0	35000	0	0

**NOTE: 1.** You will get the accrued loyalty bonus (Rs. 96,000/- approx.) on pro-rata basis, after successful completion of 36 months from the date of joining.

**2.** Income Tax & Professional Tax (if any) shall be deducted from take home salary

**3.** Training Period shall be counted as per their presence in the office

**4.** Your job location will be at **PUNE (Maharashtra)** office only.